

**Stanwood-Camano School District; Dr. Jean Shumate; 2020-2021 RCW28A.405.100(5)** Every board of directors shall establish evaluative criteria and procedures for all superintendents, principals, and other administrators. It shall be the responsibility of the district superintendent or his or her designee to evaluate all administrators. Except as provided in subsection (6) of this section, such evaluation shall be based on the administrative position job description. Such criteria, when applicable, shall include at least the following categories: Knowledge of, experience in, and training in recognizing good professional performance, capabilities and development; school administration and management; school finance; professional preparation and scholarship; effort toward improvement when needed; interest in pupils, employees, patrons and subjects taught in school; leadership; and ability and performance of evaluation of school personnel.

<b>GOAL</b> <b>SHORT TERM/LONG TERM</b>	<b>Board Guidance / Expectations Given to the Superintendent</b>	<b>Monitoring Report / Data Gathered for Evaluation Purposes</b>	<b>Board Response for Each Topic / Evaluation of District/ Superintendent</b>
<b>Current Capital Projects</b>	On track, on budget		
<b>Future Capital Projects</b>	Levies, Facilities & Tech Planning		







<b>GOAL SHORT TERM/LONG TERM</b>	<b>Board Guidance / Expectations Given to the Superintendent</b>	<b>Monitoring Report / Data Gathered for Evaluation Purposes</b>	<b>Board Response for Each Topic / Evaluation of District/ Superintendent</b>
<b>Inclusiveness</b>			

<b>GOAL SHORT TERM/LONG TERM</b>	<b>Board Guidance / Expectations Given to the Superintendent</b>	<b>Monitoring Report / Data Gathered for Evaluation Purposes</b>	<b>Board Response for Each Topic / Evaluation of District/ Superintendent</b>
Student Safety	Social  Emotional  Physical		

<b>GOAL SHORT TERM/LONG TERM</b>	<b>Board Guidance / Expectations Given to the Superintendent</b>	<b>Monitoring Report / Data Gathered for Evaluation Purposes</b>	<b>Board Response for Each Topic / Evaluation of District/ Superintendent</b>
<b>Collective Commitment</b>	Refinement/Development		

<b>GOAL SHORT TERM/LONG TERM</b>	<b>Board Guidance / Expectations Given to the Superintendent</b>	<b>Monitoring Report / Data Gathered for Evaluation Purposes</b>	<b>Board Response for Each Topic / Evaluation of District/ Superintendent</b>

Summary